

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W56MES-5039-6534		PAGE 1 OF 22	
2. CONTRACT NO. W911XK-05-P-0039		3. AWARD/EFFECTIVE DATE 26-Apr-2005		4. ORDER NUMBER		5. SOLICITATION NUMBER W911XK-05-T-0029	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME SAMMIE HART				b. TELEPHONE NUMBER (No Collect Calls) 313 226-6358	
9. ISSUED BY CODE W911XK CONTRACTING DIVISION DETROIT DISTRICT, USAED P.O. BOX 1027 DETROIT MI 48231-1027 TEL: (313) 226-5148 FAX: (313) 226-2209		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 423110 SIZE STANDARD:100				11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	
						12. DISCOUNT TERMS Net 30	
						13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	
						13b. RATING	
14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP							
15. DELIVER TO SOO AREA OFFICE DETROIT DISTRICT, USAED ST. MARYS FALLS C SAULT STE MARIE MI 49783 CODE H7MOT00		16. ADMINISTERED BY CODE SEE ITEM 9					
17a. CONTRACTOR/OFFEROR CODE 1KGR0 GREAT LAKES FIRE & SAFETY EQUIPMENT INC 1107 SOUTH STATE STREET ALPENA MI 49707 TEL. (989) 356-6949 FACILITY CODE		18a. PAYMENT WILL BE MADE BY CODE TOB0200 U S ARMY CORPS OF ENGINEERS FINANCE AND 5700 WASP AVENUE MILLINGTON TN 38054					
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	SEE SCHEDULE						
25. ACCOUNTING AND APPROPRIATION DATA See Schedule					26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$4,281.90		
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED							
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED							
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES <input type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)		31c. DATE SIGNED 26-Apr-2005	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) GEORGE FEDYNSKY / ADDED BY SUMI TEL: 313 226-6356 EMAIL: George.Fedynsky@lre02.usace.army.mil			

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS (CONTINUED)					PAGE 2 OF 22	
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT	
	SEE SCHEDULE					
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____						
32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE			32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
			32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE			
33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER		
<input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL			<input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL			
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY				
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT 41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE	42a. RECEIVED BY (<i>Print</i>)			
			42b. RECEIVED AT(<i>Location</i>)			
			42c. DATE REC'D (YY/MM/DD)	42d. TOTAL CONTAINERS		

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	PERFORM INSPECTION OF THE FIRE FIGHTING EQUIPMENT OF 282 PORTABLE FIRE EXTINGUISHERS FOR SAO. (REF: 29 CFT 1910.157) CONTACT PERSON: TERRY FURTAW (906) 635-3466	1	Lump Sum	\$1,254.90	\$1,254.90
NET AMT					\$1,254.90
ACRN AA Funded Amount					\$1,254.90

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	PERFORM INSPECTION OF THE FIRE FIGHTING EQUIPMENT ON THE FIXED CO2 SYSTEMS ON THE FLOATING PLANTS SAO (REF: 46 CFR CH 1 PART 34.15)	1	Lump Sum	\$1,050.00	\$1,050.00
NET AMT					\$1,050.00
ACRN AA Funded Amount					\$1,050.00

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003	PERFORM THE 12 YEAR HYDROSTATIC TESTING OF 99 PORTABLE FIRE EXTINGUISHERS AND THE 6 YEAR VISUAL INSPECTION OF 8 PORTABLE FIRE EXTINGUISHERS. (REF: 29 CFR 1910.157) NOTE: VENDOR MUST PROVIDE EQUIVALENT PROTECTION WHEN PORTABLE FIRE EXTINGUISHERS ARE REMOVED FROM SERVICE FOR EITHER MAINTENANCE/RECHARGING.	1	Lump Sum	\$1,977.00	\$1,977.00

NET AMT	\$1,977.00
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ACRN AA Funded Amount	\$1,977.00
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FOB: Destination

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
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0001	29-JUL-2005	1	SOO AREA OFFICE DETROIT DISTRICT, USAED ST. MARYS FALLS C SAULT STE MARIE MI 49783 FOB: Destination	H7M0T00
0002	29-JUL-2005	1	(SAME AS PREVIOUS LOCATION) FOB: Destination	H7M0T00
0003	29-JUL-2005	1	(SAME AS PREVIOUS LOCATION) FOB: Destination	H7M0T00

ACCOUNTING AND APPROPRIATION DATA

AA: 96X31230000 082427 2520K6183K017380 NA 96203
 COST 0000000000000
 CODE:
 AMOUNT: \$4,281.90

CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and Conditions--Commercial Items	OCT 2003
52.212-5	Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items	JAN 2005
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
252.204-7004 Alt A	Central Contractor Registration (52.204-7) Alternate A	NOV 2003

FIRE EXTINGUISHERS

Scope of Works

1. The annual inspection of the fire fighting equipment is for the portable extinguishers, the same ones that are visible in the Administration Building hallway. 29 CFR 1910.157 requires that they be subjected to an annual maintenance check. Soo Area employees inspect portable extinguishers eleven months of the year because they are required to be inspected monthly. One month of the year we rely on professional inspectors because they are more knowledgeable of the equipment and pick up things that may be overlooked by the untrained eye. June is the month we focus on to have this work completed.
2. The floating plants have fixed CO² systems. These systems are governed by marine regulations requiring annual inspections, 46 CFR Ch 1 Part 34.15. The work performed includes checking the remote activation device and weighing the cylinders. The work is performed

in late March or early April before seasonal work begins to avoid a delay in their workload.

3. Portable fire extinguisher cylinders are required by 29 CFR 1910.157 to be subjected to a 6-year visual inspection and a 12-year hydrostatic inspection. This year 99 of the cylinders must receive the 12-year inspection. Because of the nature of the work, the cylinder must be transported off site where the chemical agent can be recovered while undergoing the test. A replacement cylinder is required to be provided to assure equivalent protection.

1. Line Item 0001 Perform inspection of 282 portable fire extinguishers for SAO.

DB Nicolet	13
CB Harvey	7
Tug Frederick	7
Tug Whitefish Bay	3
Gatelifter Bunyan	4
Boathouse	6
Electric Shop	11
Maintenance	11
Machine Shop	13
Carpenter/Paint Sh	11
Receiving	20
Regulatory	3
River Branch	12
Storage Yard	19
Powerhouse	39
Poe Basement	21
Guard Shelters	2
Lock Operations	57
Administration	17
Visitor Center	6
	<hr/> 282

2. Line Item 0002 Perform inspection of the fixed fire fighting equipment on the floating plants SAO.

DB Nicolet

CB Harvey
 Tug Frederick
 Tug Whitefish Bay
 Gatelifter Bunyan
 Barge #9201
 3. Line Item 0003

Perform the 12-year hydrostatic testing of 99 portable fire extinguishers and the 6-year visual inspection of 8 portable fire extinguishers.

	<u>12-year</u>	<u>6-year</u>
DB Nicolet	3	1
CB Harvey	1	
Tug Frederick	3	
Tug Whitefish Bay	2	
Gatelifter Bunyan	4	
Boathouse	5	
Electric Shop	6	
Maintenance	5	
Machine Shop	6	1
Carpenter/Paint Sh	8	
Receiving	10	1
Regulatory	0	
River Branch	3	
Storage Yard	10	1
Powerhouse	0	
Poe Basement	11	1
Guard Shelters	1	1
Lock Operations	3	1
Administration	14	1
Visitor Center	4	
	<u>99</u>	<u>8</u>

94-2279 MI,UPPER PENNINSULA

WAGE DETERMINATION NO: 94-2279 REV (19) AREA: MI,UPPER PENNINSULA

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2280

 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION	
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION	
		WASHINGTON D.C. 20210	
		Wage Determination No.: 1994-2279	
William W.Gross		Revision No.: 19	
Director	Division of Wage Determinations	Date Of Revision: 08/19/2004	

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State: Michigan

Area: Michigan Counties of Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, Schoolcraft

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Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	
10.27	
01012 - Accounting Clerk II	
11.41	
01013 - Accounting Clerk III	
14.80	
01014 - Accounting Clerk IV	
19.42	
01030 - Court Reporter	
16.98	
01050 - Dispatcher, Motor Vehicle	
12.52	
01060 - Document Preparation Clerk	
10.79	
01070 - Messenger (Courier)	
10.21	
01090 - Duplicating Machine Operator	
10.79	
01110 - Film/Tape Librarian	
8.51	
01115 - General Clerk I	
9.95	
01116 - General Clerk II	
11.86	
01117 - General Clerk III	
15.60	
01118 - General Clerk IV	
16.70	

01120 - Housing Referral Assistant
15.85
01131 - Key Entry Operator I
10.54
01132 - Key Entry Operator II
11.53
01191 - Order Clerk I
10.94
01192 - Order Clerk II
11.86
01261 - Personnel Assistant (Employment) I
11.78
01262 - Personnel Assistant (Employment) II
13.20
01263 - Personnel Assistant (Employment) III
15.03
01264 - Personnel Assistant (Employment) IV
16.70
01270 - Production Control Clerk
18.26
01290 - Rental Clerk
8.51
01300 - Scheduler, Maintenance
10.96
01311 - Secretary I
10.96
01312 - Secretary II
14.26
01313 - Secretary III
15.85
01314 - Secretary IV
17.79
01315 - Secretary V
21.73
01320 - Service Order Dispatcher
10.56
01341 - Stenographer I
11.23
01342 - Stenographer II
13.76
01400 - Supply Technician
17.79
01420 - Survey Worker (Interviewer)
12.34
01460 - Switchboard Operator-Receptionist
10.18
01510 - Test Examiner
14.26
01520 - Test Proctor
14.26
01531 - Travel Clerk I
10.79

01532 - Travel Clerk II
11.71
01533 - Travel Clerk III
12.69
01611 - Word Processor I
10.64
01612 - Word Processor II
12.80
01613 - Word Processor III
14.30
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian
11.33
03041 - Computer Operator I
10.38
03042 - Computer Operator II
15.77
03043 - Computer Operator III
17.41
03044 - Computer Operator IV
19.11
03045 - Computer Operator V
21.16
03071 - Computer Programmer I (1)
14.34
03072 - Computer Programmer II (1)
19.11
03073 - Computer Programmer III (1)
22.25
03074 - Computer Programmer IV (1)
27.26
03101 - Computer Systems Analyst I (1)
20.77
03102 - Computer Systems Analyst II (1)
27.62
03103 - Computer Systems Analyst III (1)
27.62
03160 - Peripheral Equipment Operator
13.41
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
17.84
05010 - Automotive Glass Installer
16.59
05040 - Automotive Worker
16.59
05070 - Electrician, Automotive
17.31
05100 - Mobile Equipment Servicer
15.35
05130 - Motor Equipment Metal Mechanic
17.84

05160 - Motor Equipment Metal Worker
16.59
05190 - Motor Vehicle Mechanic
18.28
05220 - Motor Vehicle Mechanic Helper
14.63
05250 - Motor Vehicle Upholstery Worker
16.06
05280 - Motor Vehicle Wrecker
16.59
05310 - Painter, Automotive
17.31
05340 - Radiator Repair Specialist
16.59
05370 - Tire Repairer
14.83
05400 - Transmission Repair Specialist
17.84
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker
10.61
07010 - Baker
14.10
07041 - Cook I
13.02
07042 - Cook II
14.10
07070 - Dishwasher
10.61
07130 - Meat Cutter
14.10
07250 - Waiter/Waitress
11.21
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter
17.31
09040 - Furniture Handler
13.31
09070 - Furniture Refinisher
17.72
09100 - Furniture Refinisher Helper
14.78
09110 - Furniture Repairer, Minor
16.25
09130 - Upholsterer
17.72
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles
10.61
11060 - Elevator Operator
10.61
11090 - Gardener
13.32

11121 - House Keeping Aid I
10.00
11122 - House Keeping Aid II
10.61
11150 - Janitor
10.61
11210 - Laborer, Grounds Maintenance
11.47
11240 - Maid or Houseman
10.00
11270 - Pest Controller
13.61
11300 - Refuse Collector
14.11
11330 - Tractor Operator
12.70
11360 - Window Cleaner
11.21
12000 - Health Occupations
12020 - Dental Assistant
10.93
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
12.73
12071 - Licensed Practical Nurse I
11.65
12072 - Licensed Practical Nurse II
13.08
12073 - Licensed Practical Nurse III
14.63
12100 - Medical Assistant
11.83
12130 - Medical Laboratory Technician
14.96
12160 - Medical Record Clerk
10.53
12190 - Medical Record Technician
13.54
12221 - Nursing Assistant I
8.85
12222 - Nursing Assistant II
9.94
12223 - Nursing Assistant III
10.84
12224 - Nursing Assistant IV
12.18
12250 - Pharmacy Technician
12.19
12280 - Phlebotomist
13.57
12311 - Registered Nurse I
17.13
12312 - Registered Nurse II
20.97

12313 - Registered Nurse II, Specialist
20.97
12314 - Registered Nurse III
25.37
12315 - Registered Nurse III, Anesthetist
25.37
12316 - Registered Nurse IV
30.38
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian
16.71
13011 - Exhibits Specialist I
14.32
13012 - Exhibits Specialist II
19.04
13013 - Exhibits Specialist III
22.25
13041 - Illustrator I
14.32
13042 - Illustrator II
19.04
13043 - Illustrator III
22.25
13047 - Librarian
21.52
13050 - Library Technician
11.88
13071 - Photographer I
9.65
13072 - Photographer II
13.32
13073 - Photographer III
17.71
13074 - Photographer IV
20.70
13075 - Photographer V
25.35
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler
8.36
15030 - Counter Attendant
8.36
15040 - Dry Cleaner
11.29
15070 - Finisher, Flatwork, Machine
8.36
15090 - Presser, Hand
8.36
15100 - Presser, Machine, Drycleaning
8.36
15130 - Presser, Machine, Shirts
8.36

15160 - Presser, Machine, Wearing Apparel, Laundry
8.36
15190 - Sewing Machine Operator
12.29
15220 - Tailor
13.26
15250 - Washer, Machine
9.35
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom)
17.31
19040 - Tool and Die Maker
19.54
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator
15.52
21020 - Material Coordinator
18.26
21030 - Material Expediter
18.26
21040 - Material Handling Laborer
10.47
21050 - Order Filler
10.83
21071 - Forklift Operator
12.96
21080 - Production Line Worker (Food Processing)
14.54
21100 - Shipping/Receiving Clerk
12.01
21130 - Shipping Packer
11.21
21140 - Store Worker I
12.24
21150 - Stock Clerk (Shelf Stocker; Store Worker II)
14.66
21210 - Tools and Parts Attendant
14.54
21400 - Warehouse Specialist
14.54
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic
18.46
23040 - Aircraft Mechanic Helper
14.78
23050 - Aircraft Quality Control Inspector
19.20
23060 - Aircraft Servicer
16.25
23070 - Aircraft Worker
16.99
23100 - Appliance Mechanic
17.72

23120 - Bicycle Repairer
14.83
23125 - Cable Splicer
20.52
23130 - Carpenter, Maintenance
17.31
23140 - Carpet Layer
16.99
23160 - Electrician, Maintenance
18.89
23181 - Electronics Technician, Maintenance I
18.69
23182 - Electronics Technician, Maintenance II
19.49
23183 - Electronics Technician, Maintenance III
20.65
23260 - Fabric Worker
16.25
23290 - Fire Alarm System Mechanic
18.46
23310 - Fire Extinguisher Repairer
15.52
23340 - Fuel Distribution System Mechanic
18.46
23370 - General Maintenance Worker
16.59
23400 - Heating, Refrigeration and Air Conditioning Mechanic
19.82
23430 - Heavy Equipment Mechanic
18.79
23440 - Heavy Equipment Operator
19.53
23460 - Instrument Mechanic
18.46
23470 - Laborer
11.04
23500 - Locksmith
17.72
23530 - Machinery Maintenance Mechanic
19.76
23550 - Machinist, Maintenance
17.46
23580 - Maintenance Trades Helper
14.63
23640 - Millwright
21.54
23700 - Office Appliance Repairer
17.72
23740 - Painter, Aircraft
17.72
23760 - Painter, Maintenance
17.31

23790 - Pipefitter, Maintenance
22.10
23800 - Plumber, Maintenance
21.13
23820 - Pneudraulic Systems Mechanic
18.46
23850 - Rigger
18.46
23870 - Scale Mechanic
16.99
23890 - Sheet-Metal Worker, Maintenance
22.84
23910 - Small Engine Mechanic
16.59
23930 - Telecommunication Mechanic I
18.79
23931 - Telecommunication Mechanic II
19.54
23950 - Telephone Lineman
18.79
23960 - Welder, Combination, Maintenance
17.84
23965 - Well Driller
18.46
23970 - Woodcraft Worker
18.46
23980 - Woodworker
15.35
24000 - Personal Needs Occupations
24570 - Child Care Attendant
8.73
24580 - Child Care Center Clerk
10.88
24600 - Chore Aid
10.00
24630 - Homemaker
12.08
25000 - Plant and System Operation Occupations
25010 - Boiler Tender
21.63
25040 - Sewage Plant Operator
17.72
25070 - Stationary Engineer
21.63
25190 - Ventilation Equipment Tender
16.26
25210 - Water Treatment Plant Operator
17.31
27000 - Protective Service Occupations
(not set) - Police Officer
18.20
27004 - Alarm Monitor
12.86

27006 - Corrections Officer
17.62
27010 - Court Security Officer
19.30
27040 - Detention Officer
17.62
27070 - Firefighter
14.43
27101 - Guard I
10.63
27102 - Guard II
13.13
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer
16.65
28020 - Hatch Tender
16.65
28030 - Line Handler
16.65
28040 - Stevedore I
17.23
28050 - Stevedore II
18.54
29000 - Technical Occupations
21150 - Graphic Artist
17.01
29010 - Air Traffic Control Specialist, Center (2)
30.50
29011 - Air Traffic Control Specialist, Station (2)
21.03
29012 - Air Traffic Control Specialist, Terminal (2)
23.16
29023 - Archeological Technician I
12.79
29024 - Archeological Technician II
14.37
29025 - Archeological Technician III
17.80
29030 - Cartographic Technician
18.48
29035 - Computer Based Training (CBT) Specialist/ Instructor
22.85
29040 - Civil Engineering Technician
18.48
29061 - Drafter I
11.08
29062 - Drafter II
12.79
29063 - Drafter III
15.10
29064 - Drafter IV
18.48

29081 - Engineering Technician I
12.92
29082 - Engineering Technician II
16.26
29083 - Engineering Technician III
19.17
29084 - Engineering Technician IV
21.56
29085 - Engineering Technician V
23.28
29086 - Engineering Technician VI
28.52
29090 - Environmental Technician
18.27
29100 - Flight Simulator/Instructor (Pilot)
27.62
29160 - Instructor
18.63
29210 - Laboratory Technician
16.04
29240 - Mathematical Technician
18.48
29361 - Paralegal/Legal Assistant I
12.59
29362 - Paralegal/Legal Assistant II
15.70
29363 - Paralegal/Legal Assistant III
19.14
29364 - Paralegal/Legal Assistant IV
23.23
29390 - Photooptics Technician
18.48
29480 - Technical Writer
23.71
29491 - Unexploded Ordnance (UXO) Technician I
19.38
29492 - Unexploded Ordnance (UXO) Technician II
23.45
29493 - Unexploded Ordnance (UXO) Technician III
28.11
29494 - Unexploded (UXO) Safety Escort
19.38
29495 - Unexploded (UXO) Sweep Personnel
19.38
29620 - Weather Observer, Senior (3)
15.85
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
13.99
29622 - Weather Observer, Upper Air (3)
13.99
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver
10.57

31260 - Parking and Lot Attendant
7.10
31290 - Shuttle Bus Driver
12.29
31300 - Taxi Driver
9.43
31361 - Truckdriver, Light Truck
12.29
31362 - Truckdriver, Medium Truck
14.30
31363 - Truckdriver, Heavy Truck
15.17
31364 - Truckdriver, Tractor-Trailer
15.17
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
11.81
99030 - Cashier
7.22
99041 - Carnival Equipment Operator
12.41
99042 - Carnival Equipment Repairer
13.02
99043 - Carnival Worker
10.61
99050 - Desk Clerk
8.73
99095 - Embalmer
19.38
99300 - Lifeguard
10.19
99310 - Mortician
19.38
99350 - Park Attendant (Aide)
12.79
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
10.19
99500 - Recreation Specialist
12.08
99510 - Recycling Worker
16.50
99610 - Sales Clerk
8.91
99620 - School Crossing Guard (Crosswalk Attendant)
10.61
99630 - Sport Official
10.19
99658 - Survey Party Chief (Chief of Party)
15.91
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
14.47
99660 - Surveying Aide
9.46

99690 - Swimming Pool Operator
 14.10
 99720 - Vending Machine Attendant
 12.41
 99730 - Vending Machine Repairer
 14.10
 99740 - Vending Machine Repairer Helper
 12.41

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained

from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.